



Senior Financial Analyst Rotational Program – MBA

What does it look like to be a Finance partner for a \$40B and growing startup? At Amazon, Finance has the unique challenge of stewarding and buttressing tremendous business growth through applying financial acumen, objectivity and leadership. From Retail to AWS to new businesses still in development, Finance drives direct impact by being a hand-in-hand business partner in measuring and executing on our long term strategy to invent on behalf of our customers. To do so, we look for exceptional candidates who possess the leadership to influence, a bias for action, and the passion to think big while diving deep. The challenges we tackle span multiple industries and functions across our many businesses and acquisitions, all powered by the same mission—to be Earth's most customer-centric company.

Participants in the Finance Leadership Development Program join Amazon as Senior Financial Analysts (SFAs), and are given significant responsibility from the start to drive both business and financial decisions. The China program is a unique rotational opportunity, to develop finance leaders in China. The first 12 months of the rotational program will be based in our Seattle, USA headquarters. During the 12-month US rotation, you will have an opportunity to be part of one of our US Finance teams, and learn first-hand how we build our business for US customers. Following completion of this first year rotation, you will join the Amazon China business, based in Beijing China, in a second rotation in a finance role for 12 months. SFAs are expected to evaluate and quantify new business ideas, execute controllership and reporting for their businesses, and perform data-intensive analyses, all to drive meaningful change and improvement to the way we serve our customers. Each new hire will rotate through two functional areas, as well as participate in multiple senior leadership learning sessions, so as to broaden their exposure to upper level management and to the various businesses within the Amazon family. There are opportunities for rotations at our corporate headquarters in Seattle and in our fulfillment centers across the US. After successful completion of this three-year rotational program, participants are expected to take on a senior financial leadership position supporting one of our many business units.

Basic Qualifications:

- MBA is required
- 3+ years of work experience
- Native-level fluency in Mandarin Chinese required

Preferred Qualifications:

- 3+ years of prior finance experience
- Proven track record of taking ownership and driving results
- Comfortable working in a cross-functional, fast-paced environment, managing multiple, sometimes competing, priorities
- Demonstrates strong leadership, with exceptional interpersonal and communication skills (both written and verbal) to influence other leaders in finance and the business
- Not afraid to dive deep into quantitative data analyses
- Highly proficient in Excel; Access and knowledge of SQL is preferred
- Can successfully manage multiple competing priorities simultaneously
- Fluent in standard software including Excel, Access, and knowledge of SQL is preferred

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In addition to submitting your resume and cover letter to your career center, apply online at <http://www.amazon.cn/careers> to be considered for an interview.

For the Human Resources Leadership Development Program, please look up Job ID: 190504.

For any inquiry, you could contact us via: China-MBA@amazon.com