



2020 FDSM Full-Time Graduates Employment Report

复旦大学管理学院

2020届全日制毕业生就业报告



职业发展中心

Career Development Office

December 2020

# FDSM Full-Time Graduates Overview

## 复旦管院全日制毕业生概述

In the year of 2020, there are altogether 489 students graduated from School of Management, Fudan University (FDSM). 75 of them are foreign students, which accounts for 15.3%. Among all the graduates, 82 graduated with MBA degrees, 197 with Master degrees, 180 with Bachelor degrees and 30 with PhD degrees.

According to the statistics of Career Development Office (CDO), 85.0% of the graduates were seeking employment, 10.2% were pursuing further education, and 0.7% were starting own business. Within 3 months after graduation, 99.4% of the graduates have received at least 1 offer and 98.6% have accepted employment offers. Every graduate can get 2.6 job offers in average. All the information and statistics are based on 428 responses received from students graduated in 2020, excluding 49 DDIM and 12 GMIM foreign students. Total response rate is 100.0%.

2020年复旦大学管理学院共有全日制毕业生489名，其中75名为外籍学生，占比15.3%。所有毕业生中，全日制国际MBA毕业生82名，硕士生197名，本科生180名，以及博士生30名。

根据复旦大学管理学院职业发展中心(CDO)的统计数据，85.0%的毕业生选择就业，10.2%的毕业生继续深造，0.7%的毕业生创业。截止至毕业后3个月，毕业生收到工作邀约率为99.4%，整体就业率为98.6%，平均每个毕业生获得2.6个就业机会。所有数据与分析基于428名毕业生提供的有效回复，不包括49名DDIM外籍学生和12名GMIM外籍学生，回复率100.0%。

1) 全日制国际MBA International MBA	01-05
2) 金融硕士Master of Finance	06-10
3) 国际商务硕士-国际管理方向DDIM	11-14
4) 国际商务硕士-全球化经营与管理方向GMiM	15-18
5) 科学硕士MPhil	19-22
6) 本科生Bachelor	23-26
7) 博士生PhD	27-29

### 备注:

- 1、此报告的主要内容及统计指标均参照MBA Career Services & Employer Alliance (MBA CSEA) 的统计标准。
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# 2020 International MBA Graduates Employment Report

## 复旦大学管理学院

### 2020届全日制国际MBA毕业生就业报告

In 2020, 82 students graduated from School of Management, Fudan University (FDSM) with full-time International MBA Degree. According to the statistics of Career Development Office (CDO) in FDSM, 81.7% of the graduates were seeking employment, while 4.9% were managing own business. Within 3 months after graduation, 95.5% of the graduates received at least 1 offer and 90.0% accepted employment offer. Every graduate can get 2.2 job offers in average. 89.3% of the graduates have changed their career industry or function. All the information and statistics in this report are based on 82 responses received from International MBA students graduated in 2020. Response rate is 100.0%.

2020年共有全职国际MBA毕业生82名。根据复旦大学管理学院职业发展中心(CDO)的统计数据,81.7%的毕业生选择就业,4.9%的毕业生选择自主创业。毕业后三个月内,毕业生收到工作邀约率为95.5%,签约率为90.0%,平均每个毕业生获得2.2个就业机会。行业及职能转换率为89.3%。本报告数据与分析基于82名全职国际MBA毕业生提供的有效回复,回复率为100.0%。

#### Graduates Overview / 毕业生概况

Number of Graduates  
毕业生数量

82

Male/Female  
男/女

32/50

Average Age of Admission  
入学平均年龄

29.4

Average Years of Working Experience  
平均工作年限

6.1

Having Internship Experience during MBA Study  
就读期间有过实习经历

64.6%

#### Employment Overview / 就业概况

Seeking Employment  
求职

 81.7%

Company Sponsored or Already Employed  
公司委培/回原单位就业

 6.1%

Family Business  
家族企业

 2.4%

Starting a New Business  
创业/自有企业

 4.9%

Postponing Job Search  
暂缓就业

 4.9%

## Offer Overview / 签约情况

Job Offer Received Rate  
收到工作邀约率

95.5%

Job Offer Accepted Rate  
就业率

90.0%

Proportion of Cooperative Enterprises with CDO  
CDO合作企业占比

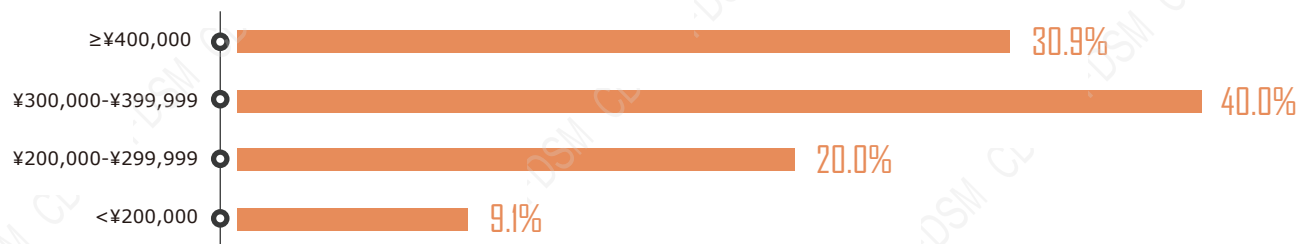
62.7%

Average Number of Job Offers  
平均每位学生获得工作机会数 (个)

2.2

## Guaranteed Annual Salary Range (Unit: RMB/Year) /

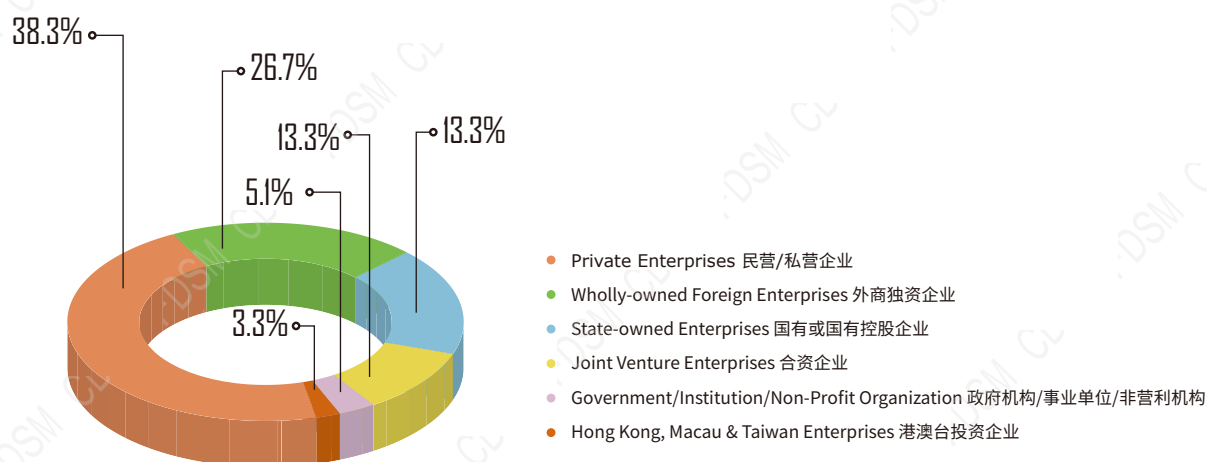
年薪分布 (货币单位: 元人民币/年) (不含浮动奖金和其他收入)



## Employment Statistics / 就业详情

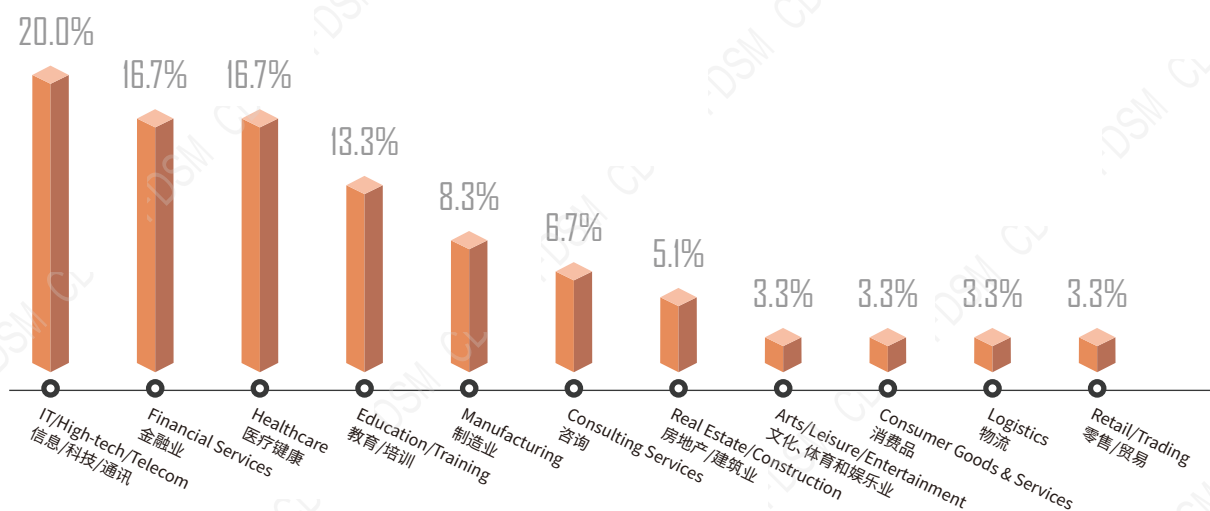
### Types of Employer

雇主性质分布



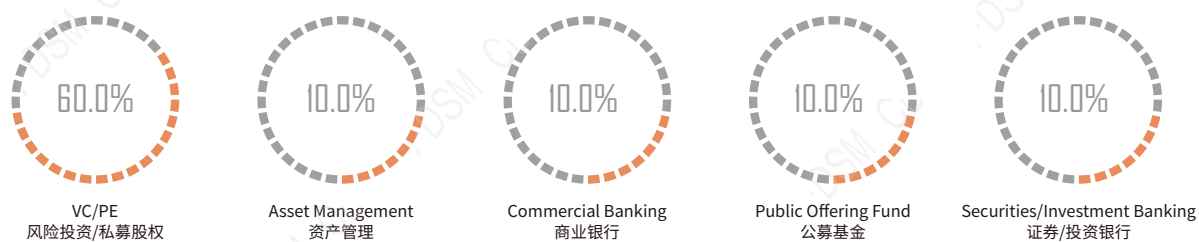
## Employment by Industry

工作行业分布



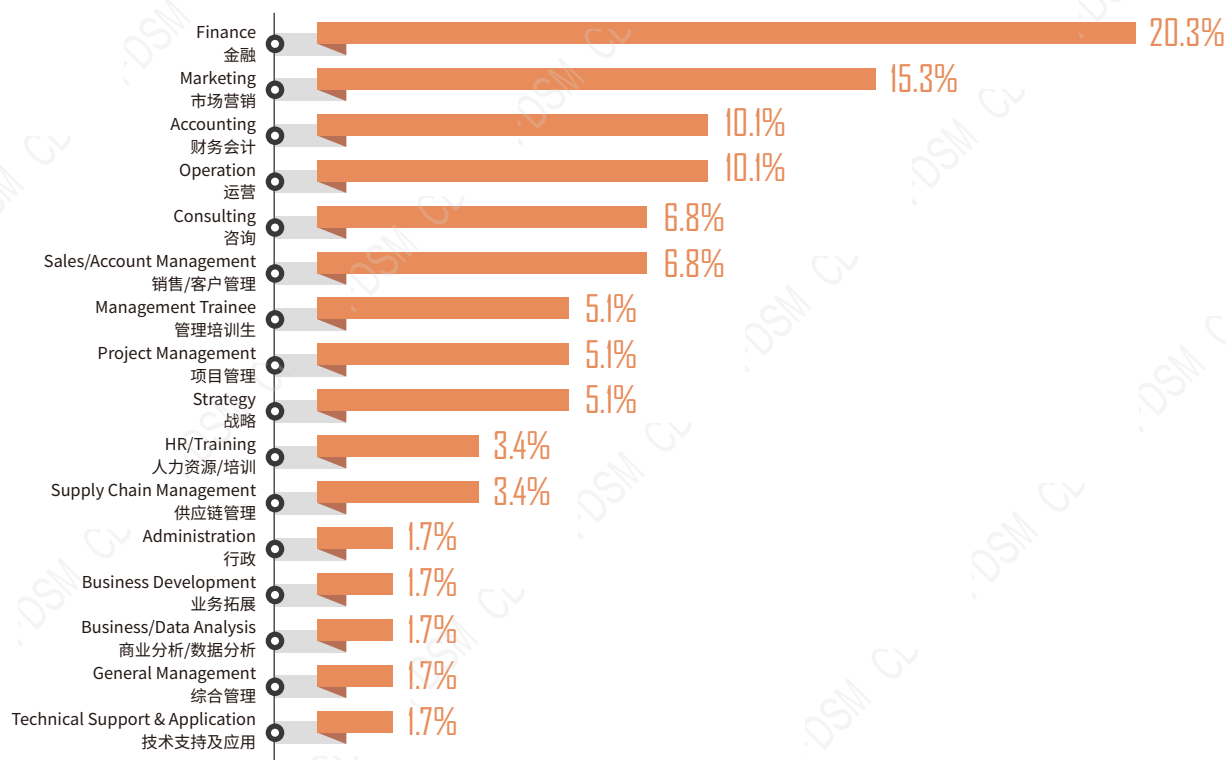
## Sub-Industries of Financial Services

金融行业细分



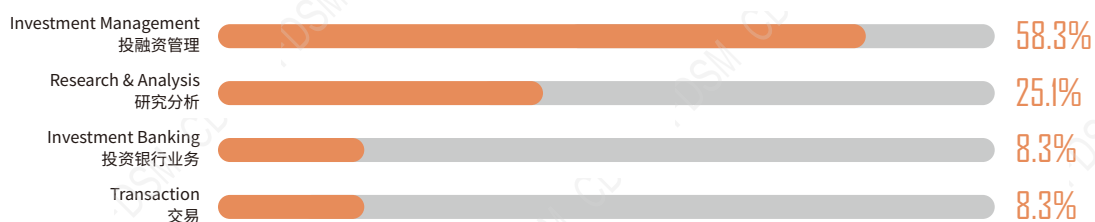
## Employment by Function

职能分布



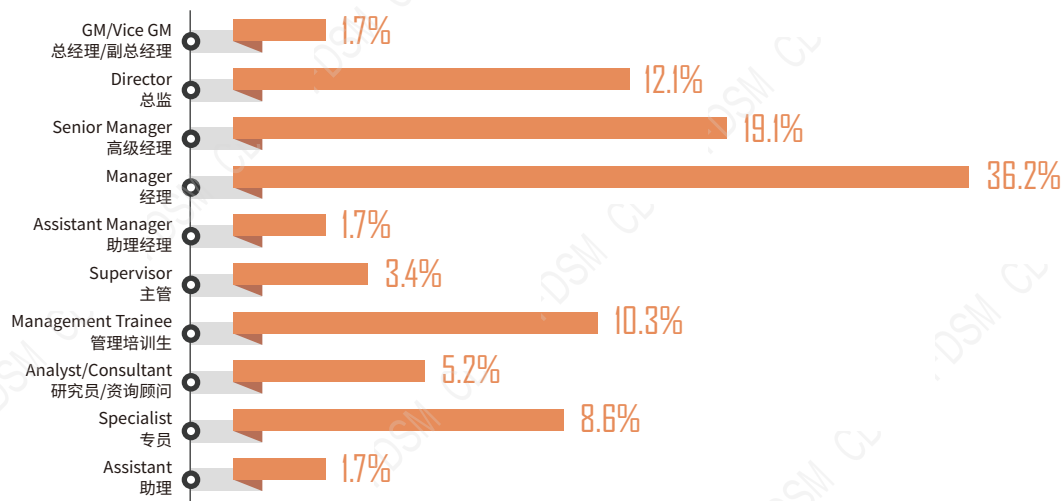
## Financial Sub-Functions

金融职能细分



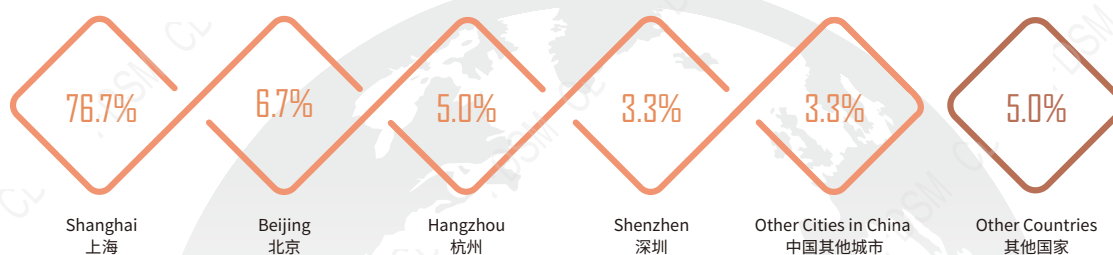
## Employment by Position

就岗位分布



## Employment by Location

就业地域分布



\*Other Cities in China include: Shaoxing and Yancheng.

\*中国其他城市包括：绍兴和盐城。

\*Other Countries include: United State and Thailand.

\*其他国家包括：美国和泰国。

## Career Switch

职业转换

Changed both Industry and Function  
同时转变了行业和职能



Changed Industry only  
仅转变了行业



Changed Function only  
仅转变了职能



No change  
无任何变化





## Main Employers/主要雇主

Abbvie	艾伯维
Alibaba	阿里巴巴
Allergan	艾尔建
Asia Pulp and Paper	金光纸业
Atlas Capital	联升创投
Bosch	博世
Brightdairy	光明冷饮
Bytedance	字节跳动
CDE	华人梦想
Central Wealth Securities	中达证券
CIMC Vehicle	中集车辆
Corigine	芯启源
EY	安永
GAMECORES	机核网
GLP	普洛斯
Hailiang Education	海亮教育
Hongjing Drive	宏景智驾
iColor Group	艾妍集团
Infinity	英飞尼迪资本
Inline	剑荷网络
Iqvia	艾昆纬
Kohler	科勒
Kyowa Kirin	协和发酵麒麟
Laminate Technologies	贴纸科技
Lenovo	联想集团
Medtronic	美敦力
Mizuho Bank	瑞穗银行
SCS	惠师惠
Sdictron	国投创丰
Shanghai Henry Information Consulting Company	上海亨瑞信息咨询
Shanghai Shenkang Hospital Development Center	上海申康医院发展中心
Shanghai University	上海大学
Sianr Mad Paper Investment Co.	上海金景投资管理咨询
Sinopharm Group Chuangfu*	国控创服*
SPINNOTECH*	上海浦东科创*
Trendzone Construction	全筑集团
UNISOC*	紫光展锐*
Win Wings	银翱咨询
WuXi AppTec*	药明康德*
Xingyin Fund	兴银基金
Yiducloud	医渡云
Zhonggu Logistics	中谷物流

\*Hired at least 2 students.

\*号表示至少有2名学生进入该公司就职。

# 2020 FDSM MF Graduates Employment Report

## 复旦大学管理学院

## 2020届金融硕士毕业生就业报告

In 2020, 66 students graduated from School of Management, Fudan University (FDSM) with Master of Finance (MF). According to the statistics of Career Development Office (CDO) at FDSM, 97.0% of the graduates were seeking employment. Within 3 months after graduation, 100.0% of the graduates accepted employment offer. Every graduate can get 2.1 job offers in average. All the information and statistics in this report are based on 66 responses received from MF students graduated in 2020. Response rate is 100.0%.

2020年共有金融硕士毕业生66名。根据复旦大学管理学院职业发展中心(CDO)的统计数据,其中97.0%的毕业生选择就业。毕业后三个月内,毕业生就业率为100.0%。平均每个毕业生可获得2.1个就业机会。本报告数据与分析基于66名毕业生提供的有效回复,回复率为100.0%。

### Graduates Overview / 毕业生概况

Number of Graduates  
毕业生数量

66

Financial Management/Financial Engineering  
财务管理/金融工程

33/33

Male/Female  
男/女

33/33

### Employment Overview / 就业概况

Seeking Employment  
求职

 97.0%

Pursuing Further Education Abroad  
国外继续深造

 1.5%

Other Situation  
其他原因无求职需求

 1.5%

### Offer Overview / 签约情况

Job Offer Received Rate  
收到工作邀约率

 100.0%

Job Offer Accepted Rate  
就业率

 100.0%

Proportion of Cooperative Enterprises with CDO  
CDO合作企业占比

 78.4%

Average Number of Job Offers  
平均每位学生获得工作机会数(个)

 2.1

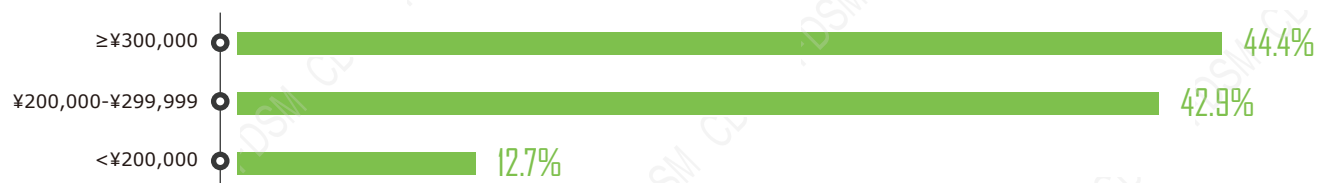
Job Offers from Internship Retention  
就业机会来自实习留用

 60.3%



## Guaranteed Annual Salary Range (Unit:RMB/Year)

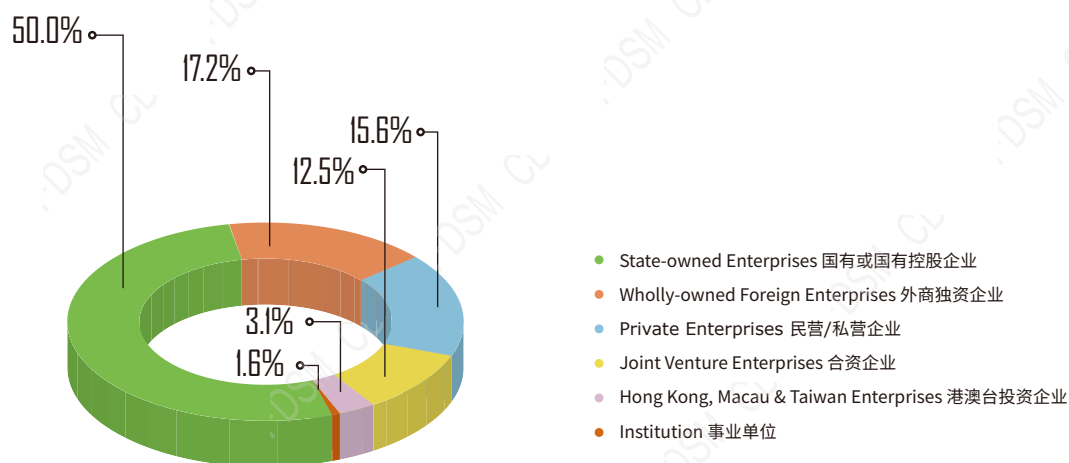
年薪分布 (货币单位:元人民币/年) (不含浮动奖金和其他收入)



## Employment Statistics 就业详情

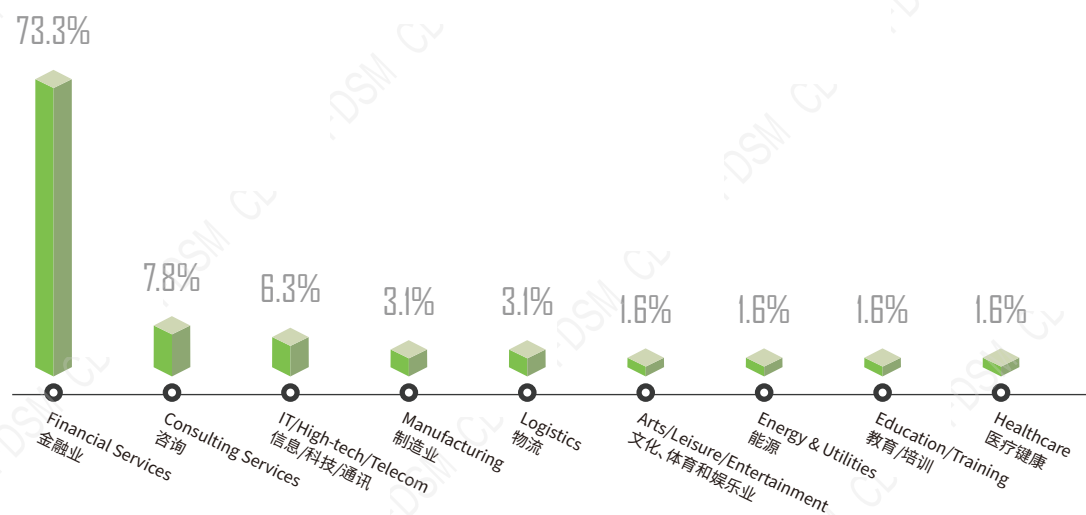
### Types of Employer

雇主性质分布



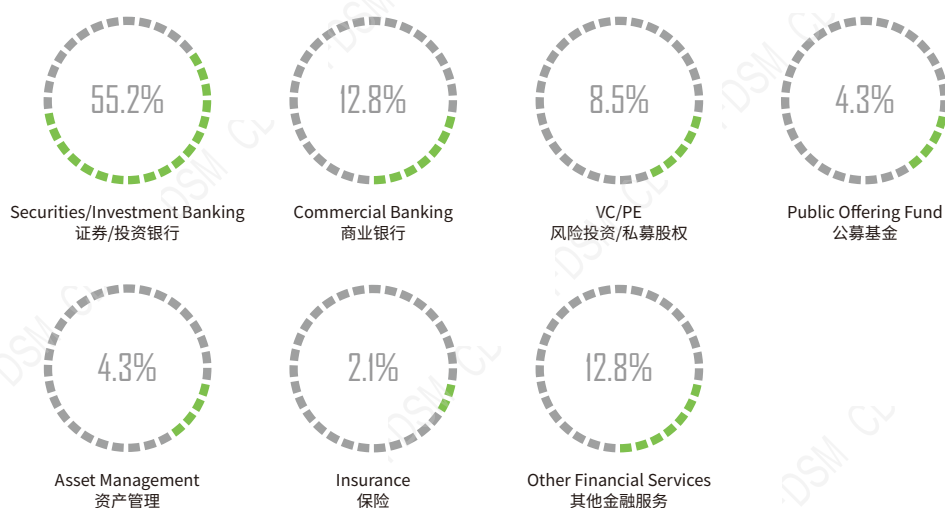
### Employment by Industry

工作行业分布



## Sub-Industries of Financial Services

金融行业细分

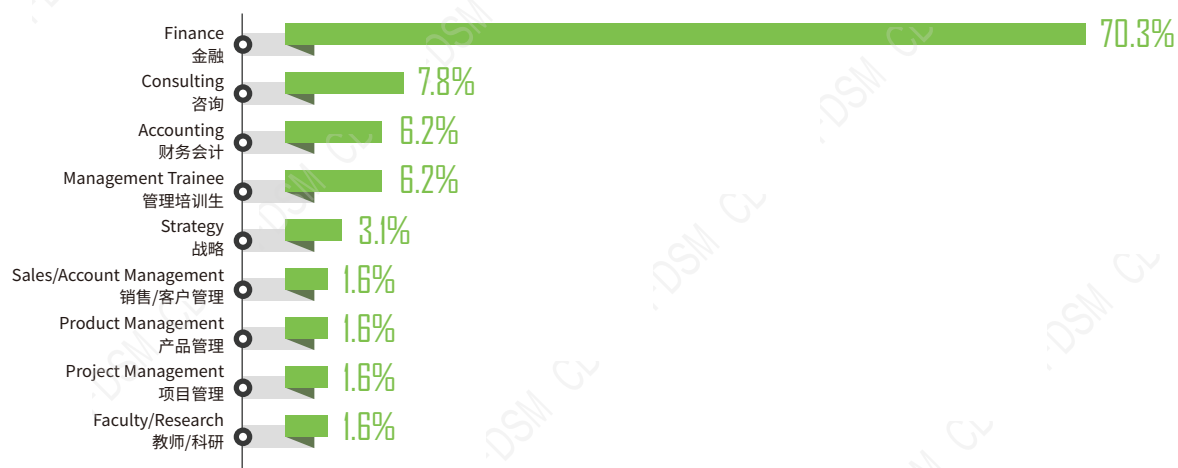


\*Other financial services include: stock exchange, trust and policy bank.

\*其他金融服务包括：交易所、信托和政策性银行。

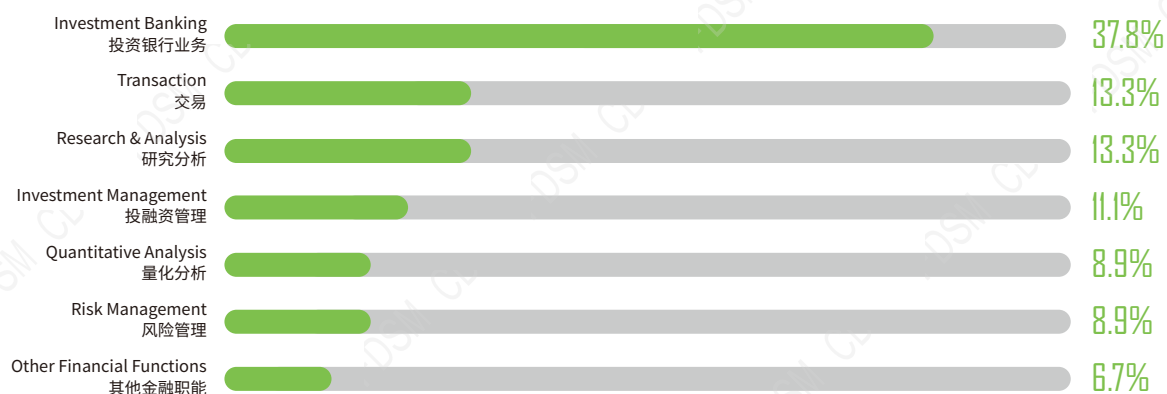
## Employment by Function

职能分布



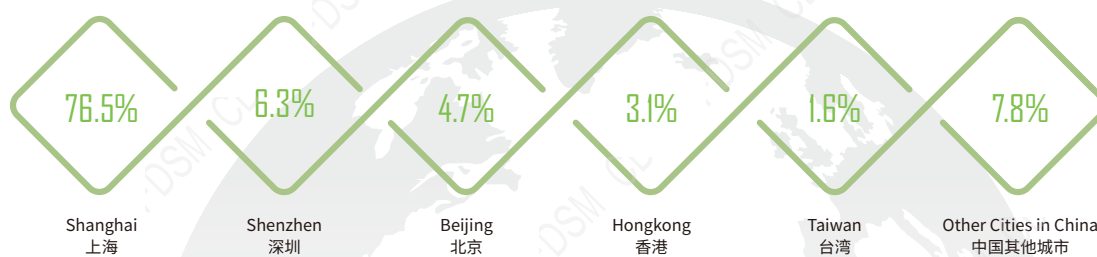
## Financial Sub-Functions

金融职能细分



## Employment by Location

就业地域分布



\*Other cities in China include: Hangzhou, Nanjing and Wuhan.

\*中国其他城市包括：杭州、南京和武汉。

## Main Employers/主要雇主

Agricultural Bank of China	中国农业银行
Bain& Company	贝恩公司
Bank of China	中国银行
Bank of Ningbo	宁波银行
Cargill	嘉吉
Cathay Life Insurance	国泰人寿保险
CCB Trust	建信信托
CEC Capital	易凯资本
Changjiang Securities	长江证券
China Construction Bank	中国建设银行
China Guangfa Bank	广发银行
China Orient Asset Management	中国东方资管
China Securities International	中信建投国际
China Securities*	中信建投证券*
CICC Capital	中金资本
CICC*	中金公司*
CITIC Securities*	中信证券*
CMC Inc.	华人文化
CPIC Asset Management	太平洋保险资产管理
Everbright Securities	光大证券
Exxon Mobil	埃克森美孚
Foresight Fund	睿远基金
Forestone Capital	沔石资本
Guotai Junan Securities*	国泰君安证券*
Haitong Securities	海通证券
HSBC	汇丰集团
Huajing Securities	华菁证券
Huatai United Securities*	华泰联合证券*
HUAWEI	华为
Industrial Securities*	兴业证券*

## Main Employers/主要雇主

KEARNEY	科尔尼
Lalamove	货拉拉
MAXUS	上汽大通
Mirae Asset	华宸未来基金
Monitor Deloitte	德勤摩立特
Morgan Stanley	摩根士丹利
OCT	华侨城文化资本
Oliver Wyman	奥纬咨询
Orient Securities	东方证券
PayPal	美银宝
PingAn Bank	平安银行
Shanghai Commercial Paper Exchange	上海票据交易所
Shanghai Stock Exchange	上海证券交易所
Shanghai Trust	上海信托
Shanzhen	善诊
Tencent*	腾讯*
The Export-Import Bank of China	中国进出口银行
Tmall	天猫
Vision Knight Capital	嘉御基金

\*Hired at least 2 students.

\*号表示至少有2名学生进入该公司就职。

# 2020 FDSM DDIM Graduates Employment Report

## 复旦大学管理学院2020届国际商务硕士 — 国际管理方向毕业生就业报告

(\*This report only includes students from Mainland China 本报告仅统计中国大陆学生)

In 2020, 34 Chinese students graduated from School of Management, Fudan University (FDSM) with Double Master Degree in International Business (DDIM). According to the statistics of Career Development Office (CDO) at FDSM, 100.0% of the graduates accepted employment offer, and every graduate can get 3.1 job offers in average. All the information and statistics in this report are based on 34 responses received from DDIM students graduated in 2020. Response rate is 100.0%.

2020年共有国际商务硕士国际管理方向中国毕业生34名。根据复旦大学管理学院职业发展中心(CDO)的统计数据,毕业生就业率为100.0%,平均每个毕业生可获得3.1个就业机会。本报告数据与分析基于34名毕业生提供的有效回复,回复率为100.0%。

### Graduates Overview / 毕业生概况

Number of Graduates  
毕业生数量

34

Male/Female  
男/女

9/25

### Offer Overview / 签约情况

Job Offer Received Rate  
收到工作邀约率



100.0%

Job Offer Accepted Rate  
就业率



100.0%

Proportion of Cooperative Enterprises with CDO  
CDO合作企业占比



73.1%

Average Number of Job Offers  
平均每位学生获得工作机会数 (个)



3.1

Job Offers from Internship Retention  
就业机会来自实习留用



29.4%

### Guaranteed Annual Salary Range (Unit: RMB/Year) /

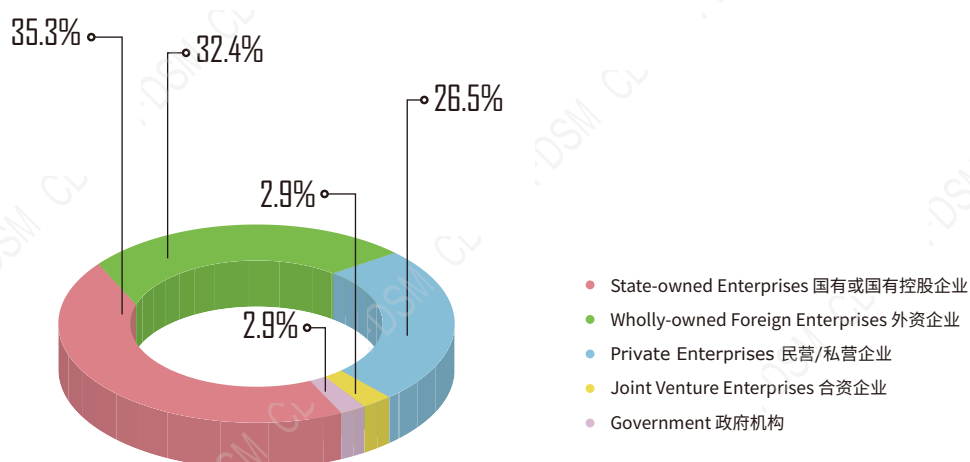
年薪分布 (货币单位: 元人民币/年) (不含浮动奖金和其他收入)



## Employment Statistics / 就业详情

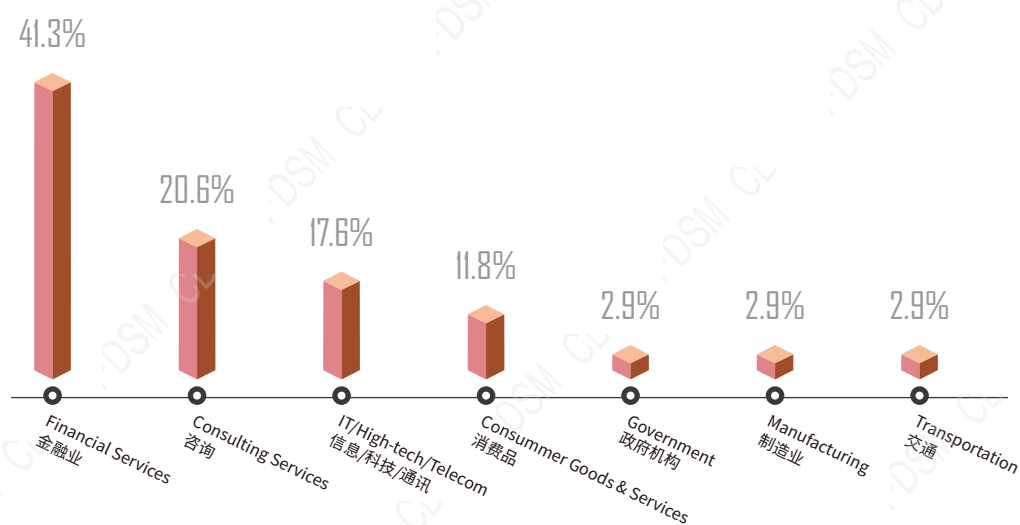
### Types of Employer

雇主性质分布



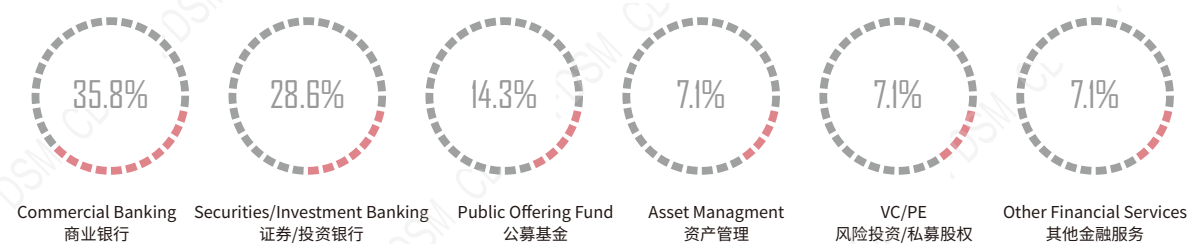
### Employment by Industry

工作行业分布



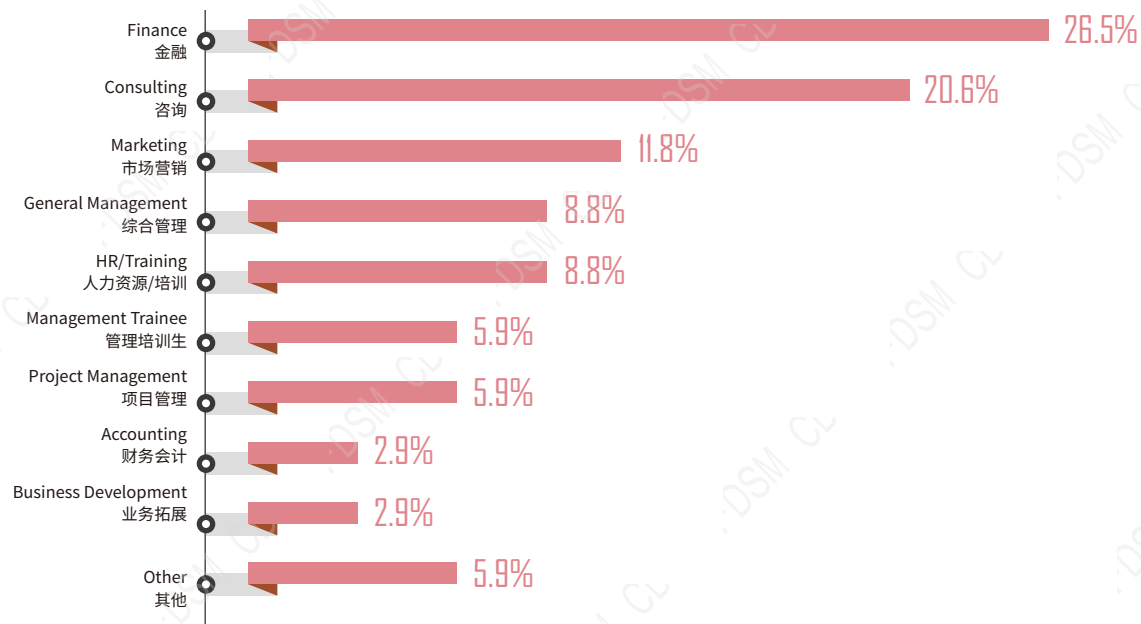
### Sub-Industries of Financial Services

金融行业细分



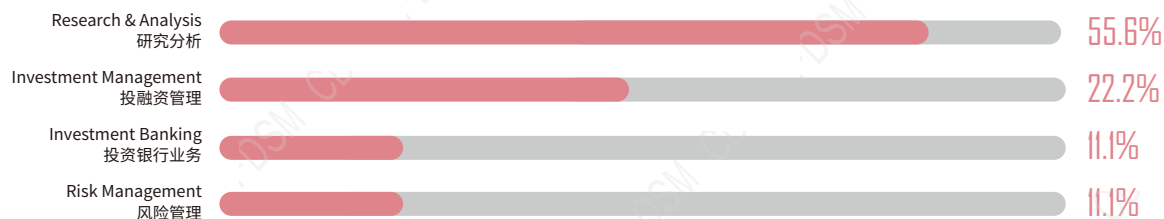
## Employment by Function

职能分布



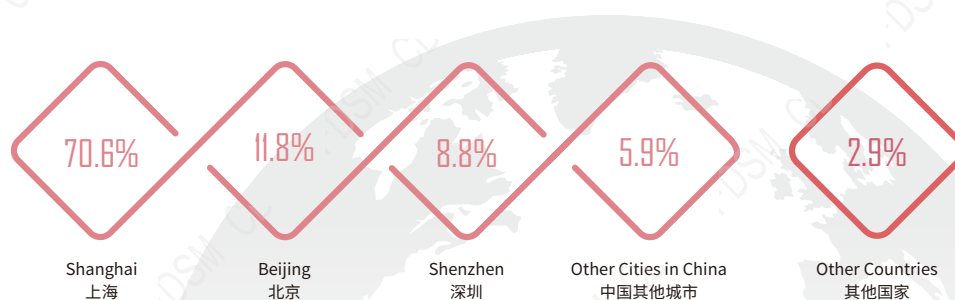
## Financial Sub-Functions

金融职能细分



## Employment by Location

就业地域分布



\*Other Cities in China include: Hangzhou and Xi'an.

\*中国其他城市包括：杭州和西安。

\*Other Country include Singapore.

\*其他国家包括：新加坡。



## Main Employers/主要雇主

Accenture	埃森哲
Bain& Company	贝恩公司
Bank of China	中国银行
Bank of Ningbo	宁波银行
China Investment Corporation	中投公司
China Merchants Bank	招商银行信用卡中心
China Southern Asset Fund	南方基金
Citi Bank	花旗银行
CITIC Securities*	中信证券*
Coca-Cola*	可口可乐*
Deloitte	德勤
Foresight Fund	睿远基金
Hi-P	赫比国际
Meituan Dianping*	美团点评*
Meritco	久谦咨询
MSCI	明晟
Oliver Wyman	奥纬咨询
P&G*	宝洁*
PingAn Technology*	平安科技*
RIES	里斯咨询
Shanghai Rural Commercial Bank*	上海农商银行*
Tencent	腾讯
Zhejiang Orient	浙江东方
ZTE Financial Cloud	中兴新云

\*Hired at least 2 students.

\*号表示至少有2名学生进入该公司就职。

# 2020 FDSM GMiM Graduates Employment Report

## 复旦大学管理学院2020届国际商务硕士 — 全球化经营与管理方向毕业生就业报告

(\*This report only includes students from Mainland China 本报告仅统计中国大陆学生)

In 2020, 20 Chinese students graduated from School of Management, Fudan University (FDSM) with Master Degree in Global Management (GMiM). According to the statistics of Career Development Office (CDO) at FDSM, 100.0% of the graduates accepted employment offer, and every graduate can get 2.7 job offers in average. All the information and statistics in this report are based on 20 responses received from GMiM students graduated in 2020. Response rate is 100.0%.

2020年共有国际商务双学位项目-全球化经营与管理方向中国毕业生20名。根据复旦大学管理学院职业发展中心(CDO)的统计数据,毕业生就业率为100.0%,平均每个毕业生可获得2.7个就业机会。本报告数据与分析基于20名毕业生提供的有效回复,回复率为100.0%。

### Graduates Overview / 毕业生概况

Number of Graduates  
毕业生数量

20

Male/Female  
男/女

2/18

### Offer Overview / 签约情况

Job Offer Received Rate  
收到工作邀约率



100.0%

Job Offer Accepted Rate  
就业率



100.0%

Proportion of Cooperative Enterprises with CDO  
CDO合作企业占比



94.1%

Average Number of Job Offers  
平均每位学生获得工作机会数 (个)



2.7

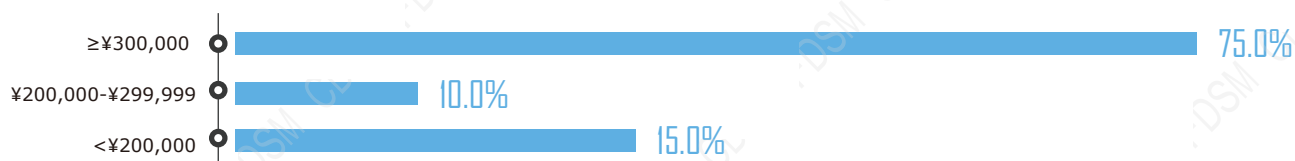
Job Offers from Internship Retention  
就业机会来自实习留用



40.0%

## Guaranteed Annual Salary Range (Unit:RMB/Year)

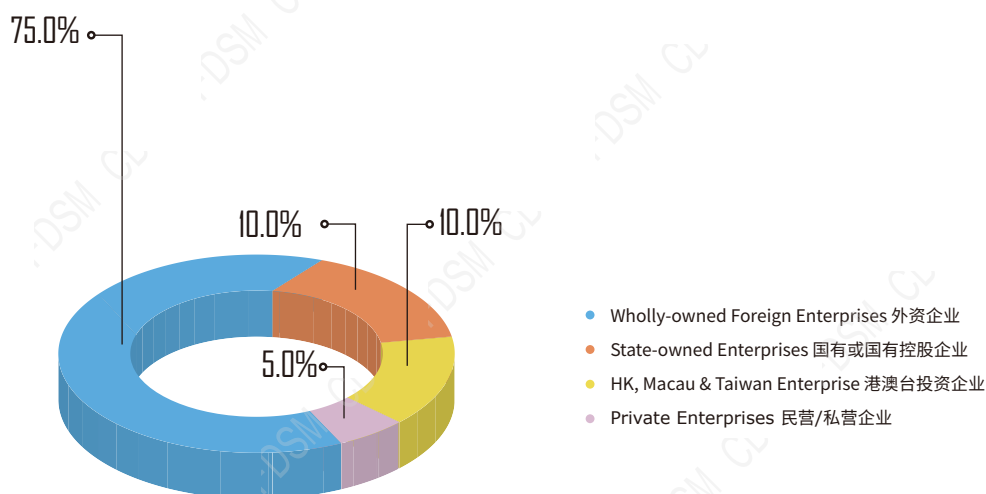
年薪分布 (货币单位:元人民币/年) (不含浮动奖金和其他收入)



## Employment Statistics / 就业详情

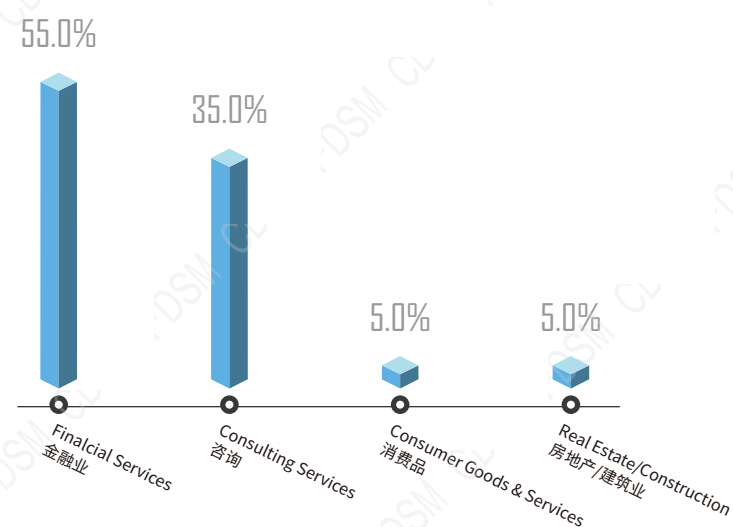
### Types of Employer

雇主性质分布



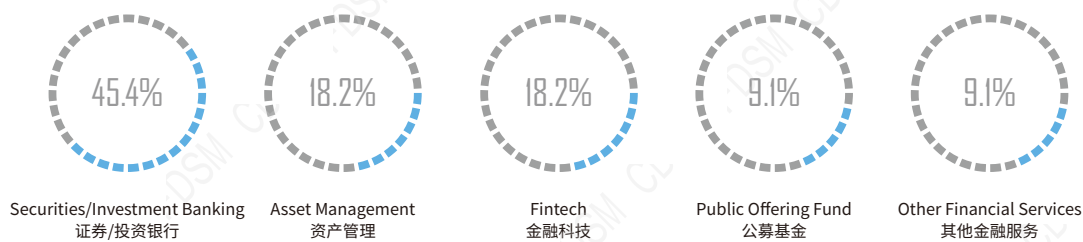
### Employment by Industry

工作行业分布



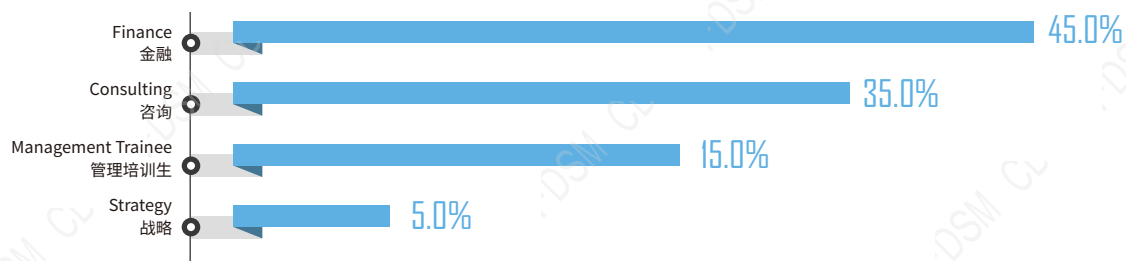
## Sub-Industries of Financial Services

金融行业细分



## Employment by Function

职能分布



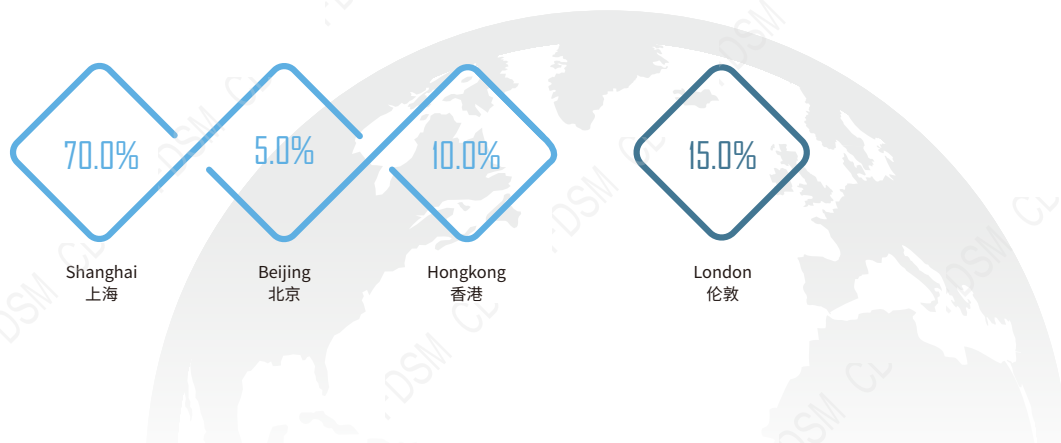
## Financial Sub-Functions

金融职能细分



## Employment by Location

就业地域分布



## Main Employers/主要雇主

Airwallex	空中云汇
Bain& Company	贝恩公司
BCG*	波士顿咨询*
Bloomberg	彭博
BNP PARIBAS	法国巴黎银行
China UnionPay	中国银联
Citi Bank	花旗银行
CUAM	汇添富基金
Goldman Sachs	高盛
McKinsey& Company*	麦肯锡公司*
Morgan Stanley	摩根士丹利
Oliver Wyman	奥纬咨询
Schroders Group	施罗德
SimpleWay	信璞投资
Swire Group	太古集团
UBS	瑞银集团
Unilever	联合利华

\*Hired at least 2 students.

\*号表示至少有2名学生进入该公司就职。

# 2020 FDSM Master of Philosophy Graduates Employment Report

## 复旦大学管理学院

### 2020届科学硕士毕业生就业报告

In 2020, 16 students graduated from School of Management, Fudan University (FDSM) with Master of Philosophy Degree. According to the statistics of Career Development Office (CDO) in FDSM, within 3 months after graduation, 100.0% of the graduates accepted employment offer. 50% of the employment resources were from CDO, and every graduate got 3.5 job offers in average. All the information and statistics in this report are based on 16 responses received from Master of Philosophy students graduated in 2020. Response rate is 100.0%.

2020年共有科学硕士毕业生16名。根据复旦大学管理学院职业发展中心(CDO)的统计数据,毕业后三个月内,毕业生就业率为100.0%。50%的就业资源来自于CDO,平均每个毕业生可获得3.5个就业机会。本报告数据与分析基于16名科学硕士毕业生提供的有效回复,回复率为100.0%。

#### Graduates Overview / 毕业生概况

Number of Graduates  
毕业生数量

16

Male/Female  
男/女

3/13

#### Offer Overview / 签约情况

Job Offer Received Rate  
收到工作邀约率



100.0%

Job Offer Accepted Rate  
就业率



100.0%

Proportion of Cooperative Enterprises with CDO  
CDO合作企业占比



73.3%

Average Number of Job Offers  
平均每位学生获得工作机会数(个)



3.5

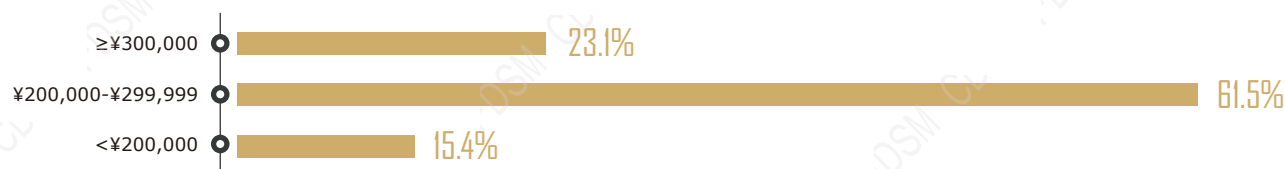
Job Offers from Internship Retention  
就业机会来自实习留用



28.6%

#### Guaranteed Annual Salary Range (Unit:RMB/Year) /

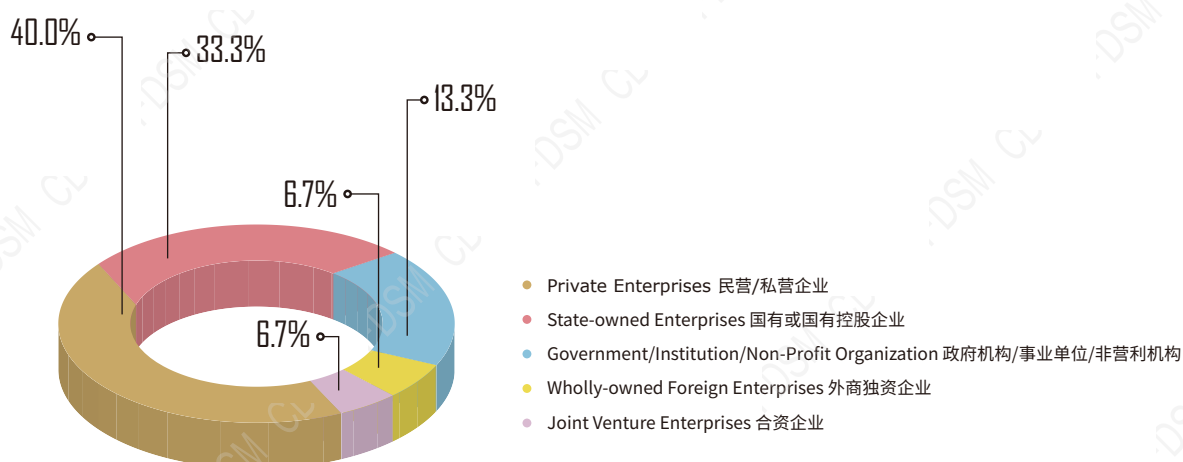
年薪分布 (货币单位:元人民币/年) (不含浮动奖金和其他收入)



## Employment Statistics / 就业详情

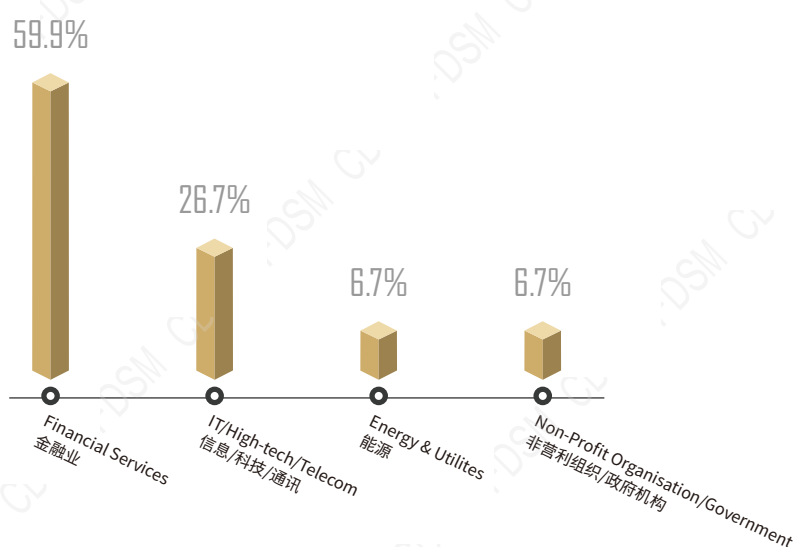
### Types of Employer

雇主性质分布



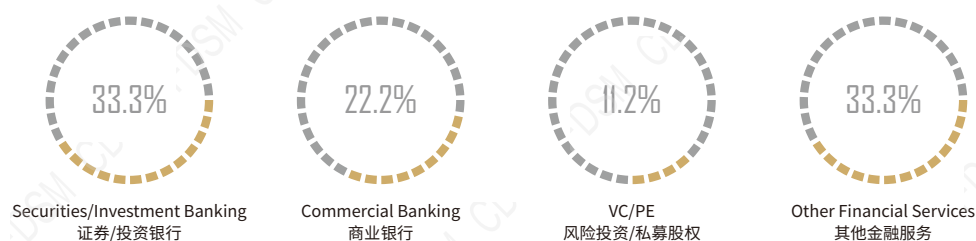
### Employment by Industry

工作行业分布



### Sub-Industries of Financial Services

金融业细分



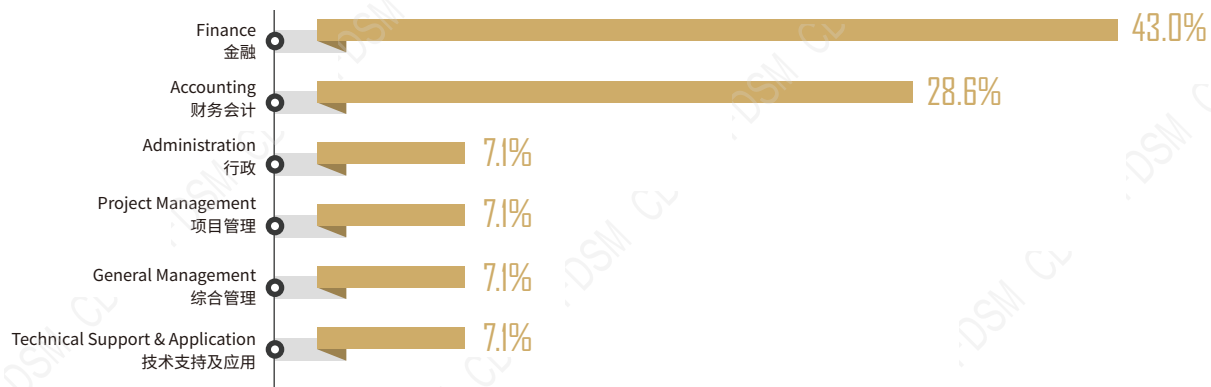
\*Other Financial Services include: Policy Bank, Exchange Stock and Fintech.

\*其他金融服务包括: 政策性银行、交易所和金融科技。



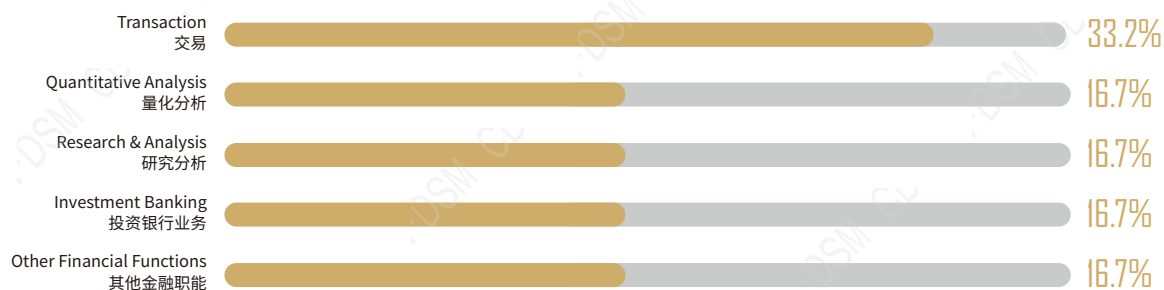
## Employment by Function

职能分布



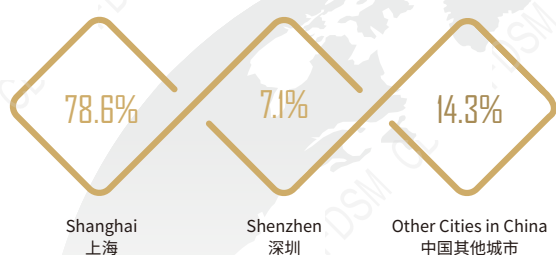
## Financial Sub-Functions

金融职能细分



## Employment by Location

就业地域分布



\*Other Cities in China include: Guiyang and Langfang.

\*中国其他城市包括：贵阳和廊坊。

## Main Employers/主要雇主

Cardinal Operations	杉数科技
China Construction Bank	中国建设银行信用卡中心
China Development Bank	国家开发银行
eBay	亿贝
ENN Group	新奥集团
Everbright Securities	光大证券
Guangfa Securities	广发证券
Haitong Securities	海通证券
Heran Fund	和然基金
Huawei	华为财经
Shanghai Stock Exchange	上海证券交易所
SHEITC	上海市经信委
SRCB	上海农商银行
UnionPay International	银联国际
	上海远恒电子工程公司

# 2020 FDSM Bachelor Graduates Employment Report

## 复旦大学管理学院

### 2020届本科毕业生就业报告

In 2020, 180 students graduated from School of Management, Fudan University (FDSM) with Bachelor degree. According to the statistics of Career Development Office (CDO) in FDSM, 22.8% of the graduates were seeking employment while 70.0% were continuing education. Within 3 months after graduation, 97.6% of the graduates accepted employment offer. Among them, the employment rate of Chinese graduates is 100.0%. Every graduate can get 2.0 job offers in average. All the information and statistics in this report are based on 180 responses received from bachelor students graduated in 2020. Response rate is 100.0%.

2020年共有本科毕业生180名。根据复旦大学管理学院职业发展中心(CDO)的统计数据,其中22.8%的毕业生选择就业,70.0%的学生选择继续深造。毕业后三个月内,毕业生就业率为97.6%,其中中国学生就业率为100.0%。平均每个毕业生可获得2.0个就业机会。本报告数据与分析基于180名本科毕业生提供的有效回复,回复率为100.0%。

#### Graduates Overview / 毕业生概况

Number of Graduates  
毕业生数量

180

Male/Female  
男/女

76/104

#### Employment Overview / 就业情况

Seeking Employment  
求职



22.8%

Pursuing Further Education  
继续深造



70.0%

Other Situation  
其他情况



7.2%

#### Further Education Overview / 继续深造情况

Pursuing Further Education at Fudan  
复旦继续深造



38.9%

Pursuing Further Education in  
Other Universities in China  
国内其他院校继续深造



11.1%

Pursuing Further Education Abroad  
国外继续深造



50.0%

## Offer Overview / 签约情况

Job Offer Received Rate  
收到工作邀约率



97.6%

Job Offer Accepted Rate  
就业率



97.6%

Proportion of Cooperative Enterprises with CDO  
CDO合作企业占比



73.5%

Average Number of Job Offers  
平均每位学生获得工作机会数 (个)



2.0

Job Offers from Internship Retention  
就业机会来自实习留用



18.0%

## Guaranteed Annual Salary Range (Unit:RMB/Year) /

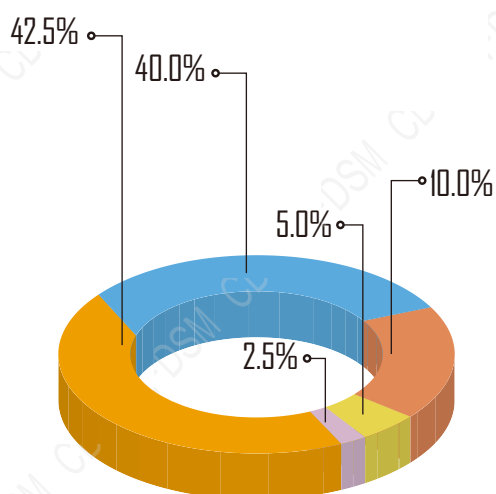
年薪分布 (货币单位:元人民币/年) (不含浮动奖金和其他收入)



## Employment Statistics / 就业详情

### Types of Employer

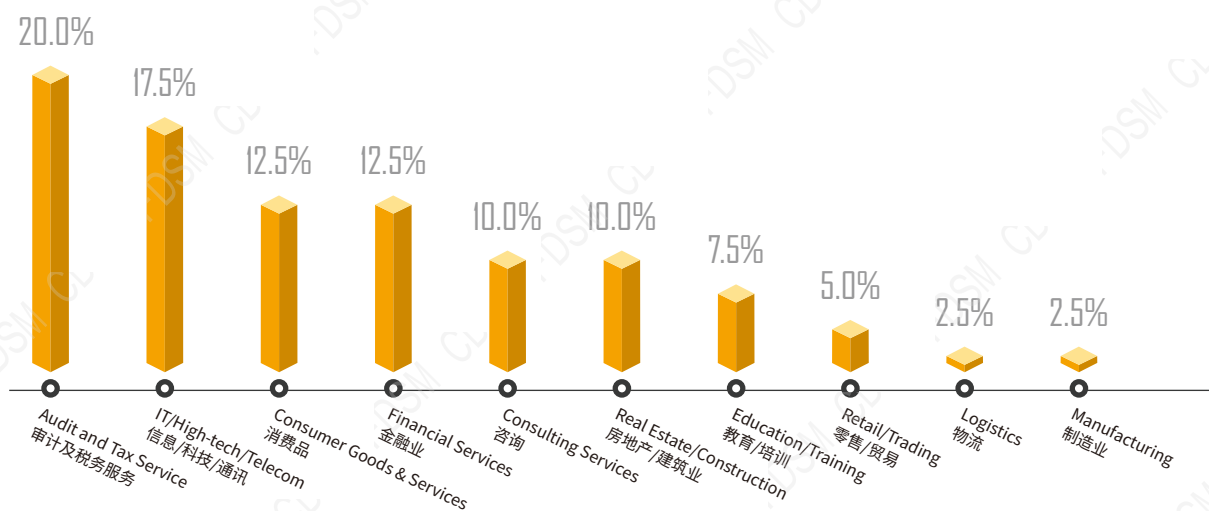
雇主性质分布



- Private Enterprises 民营/私营企业
- State-owned Enterprises 国有或国有控股企业
- Wholly-owned Foreign Enterprises 外资企业
- Government/Institution/Non-Profit Organization 政府机构/事业单位/非营利机构
- Joint Venture Enterprise 合资企业

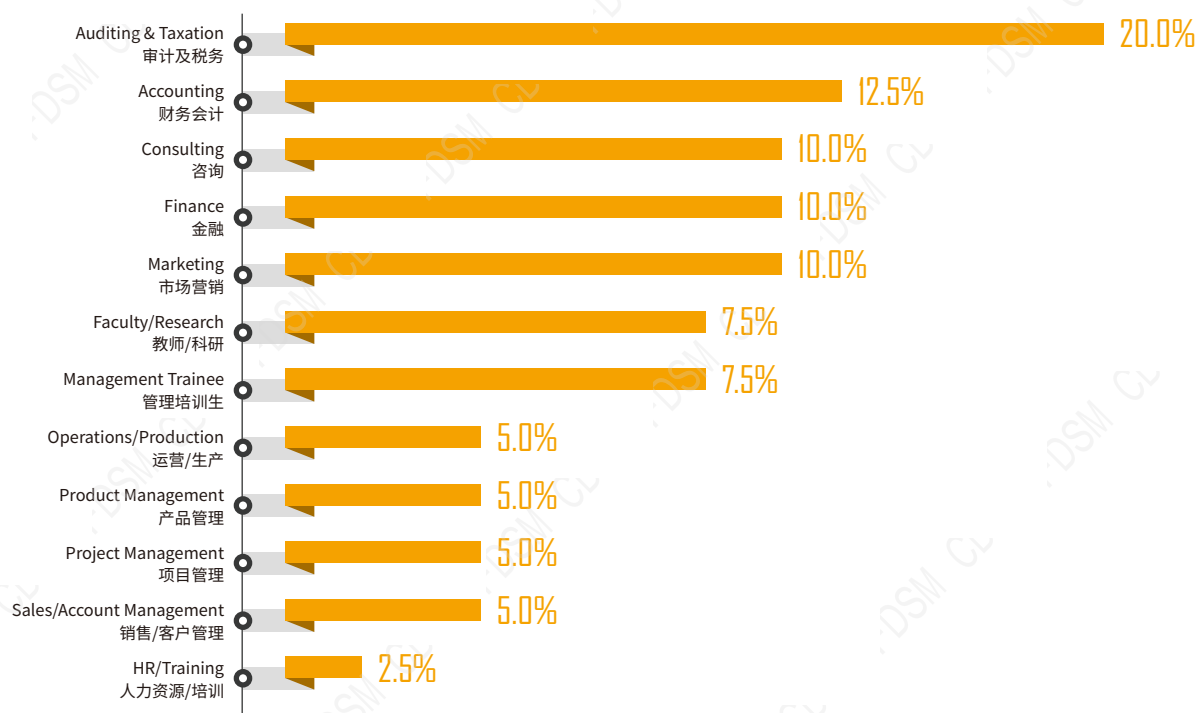
## Employment by Industry

工作行业分布



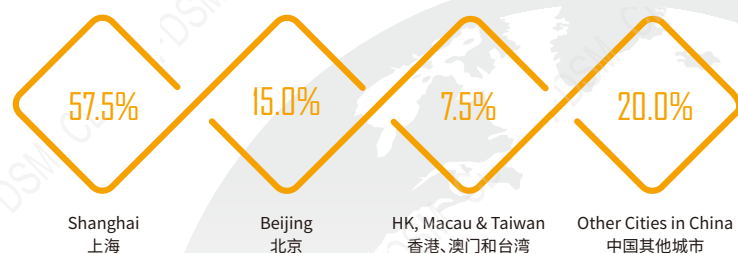
## Employment by Function

职能分布



## Employment by Location

就业地域分布



\*Other Cities in China include: Ningbo, Guangzhou, Hangzhou, Shenzhen and Wuhan.

\*中国其他城市包括：宁波、广州、杭州、深圳和武汉。

## Main Employers/主要雇主

AD VITAM	上海瑾莉缇
Bain& Company*	贝恩公司*
ByteDance	字节跳动
China Construction Bank	中国建设银行
CICC	中金公司
Deloitte*	德勤*
DIDI	滴滴出行
Echoing Tech	回响科技
Ernst & Young*	安永*
Guangzhuiyuan	广州光锥元
Huayi Jinjia	华义晋嘉
Kantar	凯度咨询
Kwai	快手
Lighthouse Capital	光源资本
L'oreal China	欧莱雅中国
MacroSilver	上海宏银科技
MARS	玛氏
Meritco Services	久谦咨询
China Construction Eighth Engineering Bureau	中建八局
China Construction Third Engineering Bureau	中建三局
China Construction First Engineering Bureau	中建一局
PepsiCo	百事
PwC	普华永道
Redstone	宏珏高级时装
Safe Logistics	保正物流
SimpleWay	信璞投资
Sunriver	祥源集团
The Chinese University of Hong Kong - Tsinghua University Joint Research Center for Chinese Economy	香港中文大学- 清华大学中国经济联合研究中心
VSTECs	佳杰科技
Wahaha Group	娃哈哈集团
Zhenhai High School	镇海中学
Zhenxuan Investment	正轩投资

\*Hired at least 2 students.

\*号表示至少有2名学生进入该公司就职。

# 2020 FDSM PhD Graduates Employment Report

## 复旦大学管理学院

## 2020届博士毕业生就业报告

In 2020, 30 students graduated from School of Management, Fudan University (FDSM) with PhD degree. According to the statistics of Career Development Office (CDO) in FDSM, 93.3% of the graduates were seeking employment. Within 3 months after graduation, 100.0% of the graduates received employment offer and 100.0% accepted job offer. Every graduate can get 2.6 job offers in average. All the information and statistics in this report are based on 30 responses received from PhD students graduated in 2020. Response rate is 100.0%.

2020年共有博士毕业生30名。根据复旦大学管理学院职业发展中心(CDO)的统计数据,93.3%的毕业生有求职需求。毕业后三个月内,毕业生100.0%获得就业机会,就业率为100.0%。平均每个毕业生可获得2.6个就业机会。本报告数据与分析基于30名博士毕业生提供的有效回复,回复率为100.0%。

### Graduates Overview / 毕业生概况

Number of Graduates  
毕业生数量

30

Male/Female  
男/女

12/18

### Employment Overview / 就业情况

Job Accepted  
已签约

56.7%

Job Accepted (Post Doctor)  
已签约 (博士后)

33.3%

Job Accepted (Selected Graduate)  
已签约 (选调生)

3.3%

Corporate-sponsored  
定向委培

6.7%

### Offer Overview / 签约情况

Job Offer Received Rate  
收到工作邀约率

100.0%

Job Offer Accepted Rate  
就业率

100.0%

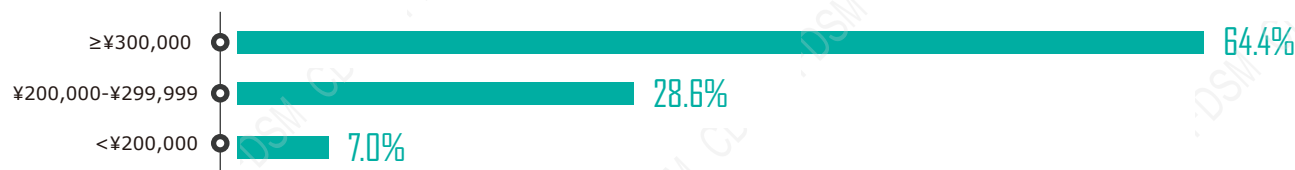
Average Number of Job Offers  
平均每位学生获得工作机会数 (个)

2.6



## Guaranteed Annual Salary Range (Unit:RMB/Year)

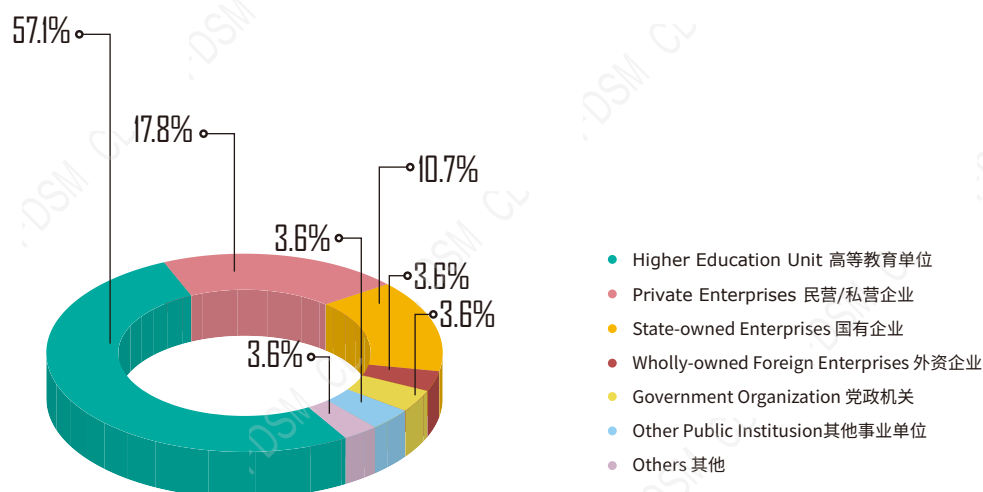
年薪分布 (货币单位:元人民币/年) (不含浮动奖金和其他收入)



## Employment Statistics / 就业详情

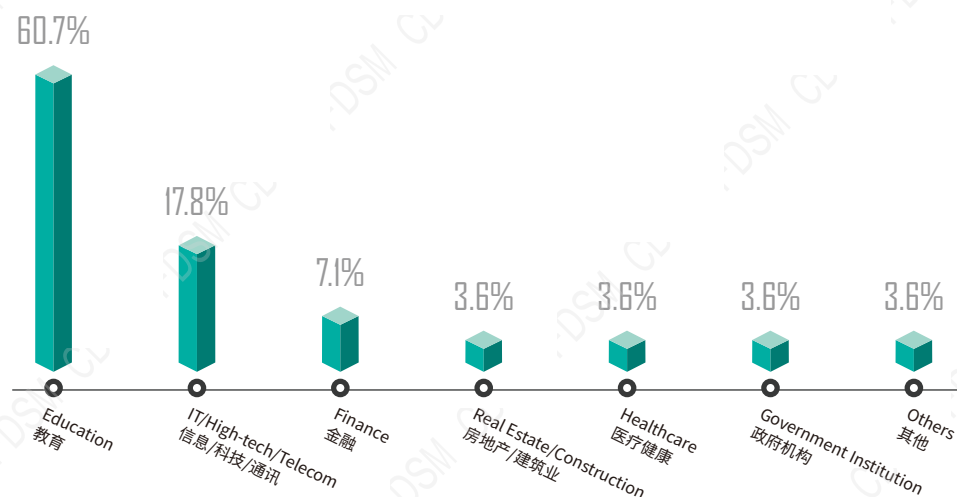
### Types of Employer

雇主性质分布



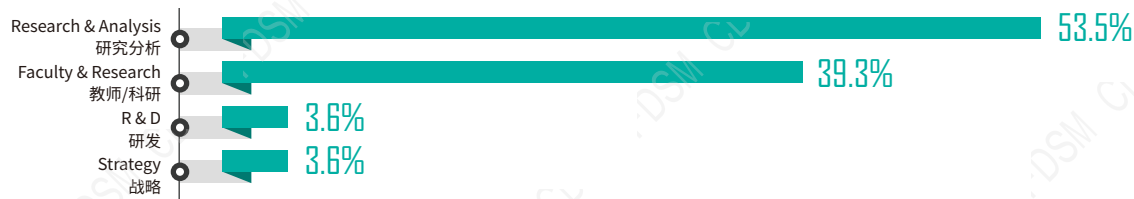
### Employment by Industry

工作行业分布



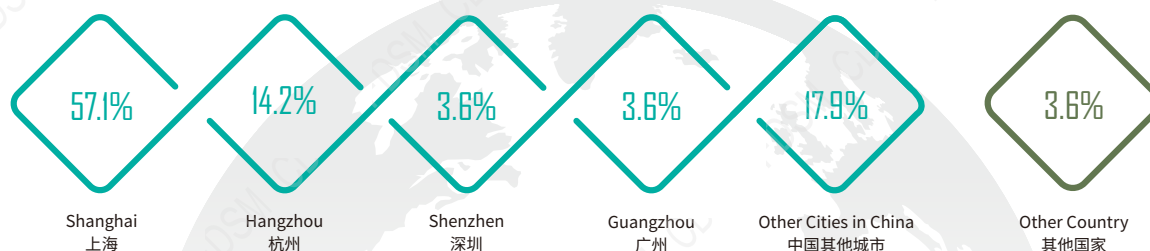
## Employment by Function

职能分布



## Employment by Location

就业地域分布



\*Other Cities in China include: Hefei, Nanjing, Zhuhai, Chengdu and Wuhan.

\*中国其他城市包括：合肥、南京、珠海、成都和武汉。

\*Other Country include: Singapore.

\*其他国家包括：新加坡。

## Main Employers/主要雇主

Alibaba*	阿里巴巴*
China Construction Eighth Engineering Division	中国建筑第八工程局
East China University of Science and Technology*	华东理工大学*
Fudan University*	复旦大学*
Guotai Junan Securities	国泰君安证券
HUAWEI*	华为*
Hundsun	恒生电子有限公司
Industrial Securities	兴业证券
National University of Singapore	新加坡国立大学
Roche	罗氏(中国)投资有限公司
Shanghai International Studies University	上海外国语大学
Shanghai Maritime University	上海海事大学
Shanghai Normal University	上海师范大学
Shanghai Open University	上海开放大学
Shanghai University of Finance and Economics	上海财经大学
Southeast University	东南大学
Southwestern University of Finance and Economics	西南财经大学
Sun Yat-Sen University*	中山大学*
Zhejiang Gongshang University	浙江工商大学
Zhongnan University of Economics and Law	中南财经政法大学
/	上海市产业发展研究和评估中心
/	安徽省委组织部

\*Hired at least 2 students.

\*号表示至少有2名学生进入该公司就职。